



Ambition, Altruism, Achievement

Incorporating: Codsall Community High School, Bilbrook CE Middle School & Perton Middle School
Executive Headteacher: Mr A Harding BA (Hons) NPQH



18th September 2023

Dear Parent,

When I arrived a year ago, I felt privileged to be able to lead a school with such a strong reputation, skilled staff and fantastic students. I am pleased to say that I still feel that way.

I quickly noted last year however, that a small but noticeable group of students were not behaving in a way which meets the expectations we have detailed in our Behaviour Policy and a larger minority were not as settled and focussed as we would have wished for. We made huge improvements over the year, to ensure that the climate and feel of the school is of the high standards you expected when choosing Codsall for your child.

Our behaviour policy is published on our website alongside all other policies and gives a framework to describe our expectations and the actions we will take to reward and sanction students accordingly. Whilst we recognise that our students are children and as such, will from time to time make bad choices or mistakes, we also understand the importance of having clear boundaries and helping students learn how to be a part of a wider society where we all have to live with rule and boundaries. We are focussed on doing everything we can to help each and every student be a success.

As mentioned, we have Rewards systems in place, and at the time of writing I am looking forward to Monday night's 'Tie Awards Evening' where the number of students having earned these will now top 50% of lower school. I also enjoy personally sending messages each Friday afternoon to the parents of students who have shown a great approach towards school over the week.

As a parent to a Y6 child I am currently attending Open Evenings and it has brought into sharp focus the absolute importance of the school climate being right. My choices around my daughter's school will be made carefully – only the highest standards will do! This has prompted me to write to you to remind you that you can find our policies online, and to ask you to revisit them so that you can continue supporting the school in ensuring the high standards you expect for your child, even if this means from time to time that your child needs to be sanctioned.

An aspect of our Behaviour Policy is in detentions. For most students these are quickly and simply dealt with. For a small number of students, we have longer detentions that take place after the school day, the most serious of which is an SLT detention on Fridays. I would like to remind you that it is a parent's responsibility to arrange appropriate transport for a student who is kept in detention. Where students are given an afterschool detention we always communicate via the school app to give parents sufficient notice.

Thank you in advance for your support in ensuring Codsall students get the very best educational experience.

Simon Maxfield
Headteacher